KERALA STATE DRUGS CONTROL ENFORCEMENT OFFICERS ASSOCIATION
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To

The Additional Chief Secretary to Government
Finance (ARC) Department
Secretariat
Thiruvananthapuram.

Sir,

Sub: 10th Pay Revision Commission Recommendations-issue of orders-Anomaly-Rectifications-Proposal-Submitting of-reg.

Ref: Circular No.20/2016/Fin dated 11/03/2016.

It is my pleasure to introduce Kerala State Drugs Control Enforcement Officers Association (KSDCEOA), the only association representing all the enforcement officers in the Drugs Control Department, Government of Kerala. The association is affiliated to All India Drugs Control Officers' Confederation.

We most respectfully submit the following grievances for the consideration and favorable decision of the government, in respect of the anomalies observed in the revised pay scales of the officers of Drugs Control Department, published by the 10th Pay Commission, Government of Kerala.

We are representing before the Commission every time and I invite your kind attention to the facts that most of our legitimate and convincing demands based on performance and eligibility were not considered due to oversight. Hence we most humbly submit the following for a favorable decision from the Government.

A brief introduction about the functions of our department are as follows-

The Drugs Control Department under the Department of Health and Family welfare,

Government of Kerala was formed in the year 1961 to enforce various enactments connected with the control of drugs, cosmetics, medical devices, poisons etc.
The Department is a regulatory agency concerned with Central and State laws like,

The Drugs And Cosmetics Act, 1940 and Rules, 1945,
The Essential Commodities Act,
The Drugs Price Control Order, 2013,
The Drugs and Magic Remedies (Objectionable Advertisements) Act, 1954 and Rules,1955,
The Narcotic Drugs and Psychotropic Substances Rules,
The Medical Devices Regulation Rules
The Kerala Poison Rules, 1996,
The Kerala Drugs and Other Stores (unlawful Possession) Act etc.

The Statutory functions undertaken by the Drugs Control Department varies in its nature. The department is concerned with licensing and controlling of drug manufacturing and sales establishments dealing with Allopathic, Homoeopathic, Ayurveda, Sidha and Unani drugs and Cosmetics. Monitoring of quality of drugs and cosmetics, manufactured by the units and those marketed in the state are monitored by the Department. Pre- and Post Licensing Inspections, Sampling works with regard to drugs and cosmetics are also controlled by the Drugs Control Department. Investigation and prosecution in respect of contravention of the legal provisions connected with the licensed and unlicensed premises, individuals, drug manufacturing companies, cosmetics manufacturing firms etc are undertaken by the Department. It functions for licensing of Drugs Testing Laboratories for conducting tests of allopathic drugs in the State. Drugs Control Department is the authority to approve the drug formulations for the manufacture and marketing of the drugs in the State. The Department also enforce the manufacture, sales and usage of various poisons like cyanides, methanol, chloral hydrate etc. and also, control the usage of narcotic and psychotropic drugs in hospitals. Other administrative actions are also being done and monitored by the department. The department is engaged in the quality control, price control, safety, availability etc of the Drugs and Cosmetics used in the State. This is the only department concerned with the enforcement of laws of the essential life saving commodity "drugs", as a consumer friendly legislation.

The vision of the department is "HEALTH FOR ALL WHERE USE OF DRUGS ARE MINIMAL" and mission is **to make available Drugs and Cosmetics of Standard Quality at controlled prices.**

The Department is headed by the Drugs Controller and Licensing Authority in the State. There are two wings in the department (1) Enforcement wing and (2) Quality Control Laboratory Wing.

We are representing for the Drugs Inspectors to the Drugs Controller, who are the regulatory officers under the Enforcement wing of the department.

I. *Departmental Structure:*

Name of posts, number of posts, jurisdiction of the regulatory officers are as follows-

1. Drugs Controller and Licensing Authority -1 (State Head),
2. Deputy Drugs Controllers/Deputy Drugs Controller (Ayu)-3 (Administration/Licensing).
3. Assistant Drugs Controller(ADC)/ADC(Intelligence Branch)-7 (having jurisdiction of Two or three Districts)
4. Senior/Regional Drugs Inspectors/ Chief Inspector (Drugs Intelligence Squad)(CIDIS)/Senior Drugs Inspector (Ayurveda) (7)-having jurisdiction of two or three districts. CIDIS is having all Kerala Jurisdiction.
5. Drugs Inspectors/Drugs Inspector (Ayu)/Drugs Inspector (Special Intelligence Branch)/Drugs Inspector (Intelligence Branch)/Technical Advisor to Drugs Controller-54 (each districts concerned)

*Total number of professionally qualified enforcement Officers employed in the department-**72***

II. *Qualification of Enforcement Officers:* Drugs Inspectors, the entry level enforcement officers working in the department, are the professionals with Pharmacy Degree (B.Pharm), which is a four year course and Ayurvedic Bachelor Degree (BAMS) which is a 5$^{1/2}$ year course. They are appointed as the officers under Section 21 of the Drugs and Cosmetics Act and Rules, 1945. These pharmacy and ayurvedic graduates are admitted to Professional Colleges after appearing State Entrance Examinations conducted by Commissioner of Entrance Examinations, Government of Kerala. Most of the officers, (more than 80% of total strength), are holding Post Graduate degrees such as M.Pharm/M.D and even with Doctorate Degrees (Ph.D). They are posted only after 6 months of training in the department after selection through the Kerala Public Service Commission.

In para 14 of the report, the commission had included Drugs Inspectors in The Career Advancement Scheme of directly recruited professionals like Assistant Public Prosecutor, Agricultural officer, Assistant Engineer, Veterinary Surgeon etc. in the 9th pay commission report.

III. ***Our grievances:*** It may kindly be noted that the commission had conducted detailed discussion with our association on 02/12/2014. We presented in detail the functions, activities and role of the department imparted to the public and to ensure the safety and quality of medicines to the common man at affordable price. We also discussed various cases initiated by the Department against different drug manufacturers for violating the provisions of Drugs and Cosmetics Act 1940 and other laws enforced by the department. Also we convinced the committee regarding our vigilant action for prohibiting spurious/misbranded/substandard drugs in our state and also withdrawal of substandard drugs from market, thereby indirectly functioning as protective tool for the Health Sector, functioning behind the curtain.

We are glad to inform before the Government that the report of the pay revision published by the commission revealed that some of our grievances and demands were accepted and reflected in the report. In the report, the commission placed the scale of Drugs Inspectors in **45,800-89000**, corresponding to the pre-revised scale 22,360-37940, but when the final orders were issued, the Government limited our scale to 39,500-83,000. At the same time, the scale of Assistant Public Prosecutor Gr.II are placed in the higher scale of 40,500-87,000, though we are also included in the career advancement scheme and the recommendation of the commission was denied for Drugs Inspectors.

Also, the post of Drugs Controller was placed in the scale 85,000-1,17,600 corresponding to the pre-revised scale of 42,640-58,640 in the report, which was also denied when the Government order was issued and limited the scale of Drugs Controller to the scale 77,400-1,15,200 (corresponding to 40,640-57,440 in the revised scale) .

We draw your kind attention to the fact that the basic pay of the officers in this department are the same as that of Assistant Surgeons upto 7th pay revision scale and as that of Assistant Public Prosecutors upto 9th pay revision scale.

Though the importance and role of the Department in the Public Health Care System of the state was represented effectively, the result was not reflected in the final pay revision order.

The chart given below shows a comparison between the pay scales of Assistant Surgeon, Assistant Public Prosecutors and Drugs Inspectors in previous pay revision orders. It is very clear that up to 6th pay revision order, the scale of these professionals were the same. But thereafter in the next reports, the justice for the drugs control officers are completely denied which reflected in the 10th pay revision order also.

Succeeding pay revision Reports	Assistant Surgeon	Assistant Public Prosecutors	Drugs Inspectors
5th Pay Revision Report	**1,450-2825**	**1,450-2825**	**1,450-2825**
6th Pay Revision Report	**20,60-3200**	**2,060-3,200**	**2,060-3,200**
7th Pay Revision Report	7200-11,400	6675-10,550	6675-10,550
8th Pay Revision Report	11,910-19,350	11070-18450	11070-18450
9th Pay Revision Report	24,040-38,840	20,740-36,140	20,740-36,140
10th Pay Revision Report	**45,800-89,000**	**40,500-87,000**	**39,500-85,000**

Now, we humbly submit the followings with a table of comparison to show the anomalies in the pay scale of the Enforcement wing officers (Drugs Inspectors) of Drugs Control Department with that of the officers in Department of Directorate of Prosecutions. It may kindly be noted that these are the only two departments under career advancement scheme, whose entry cadre scale was placed in the next higher scales by the report of commission.

DRUGS INSPECTORS (ALLOPATHY/ AYURVEDA)

The Pay Revision Commission placed the scale of Drugs Inspectors in the report as 45,800-87,000 corresponding to the pre-revised scale 22,360-37,940 in the same level of Assistant Public Prosecutor Gr.II, by considering the nature of duties discharged by the Drugs Control Enforcement Officers. But in the Order published by the Government, the scale of Drugs Inspectors (Allopathy/Ayurveda) limited to 39,500-83,000 only.

Request: **We request that the pay scale may be elevated in the same scale as that of Assistant Public Prosecutor (Gr.II), ie, 40,500-87,000 in compliance with the Report of Pay Revision Commission.**

Name of Department	Name of Post	No. of Posts	Previous scale	Report of Commission	Order
Directorate of Prosecutions	Asst.Public Prosecutor Gr.II	42	**20,740-36,140**	**45,800-87,000** (Corresponding to 22,360-37,940)	**40,500-87,000**
Drugs Control Department	Drugs Inspector (Allopathy (47)/ Ayurveda (7))	54	**20,740-36,140**	**45,800-87,000** (Corresponding to 22,360-37,940)	**39,500-83,000**

REGIONAL/SENIOR DRUGS INSPECTOR/ CHIEF INSPECTOR (DRUGS INTELLIGENCE SQUAD)/ SENIOR DRUGS INSPECTOR (AYURVEDA)

It may kindly be noted that there are only 7 higher posts (6 posts for Drugs Inspector (Allopathy) and 1 post for Drugs Inspector (Ayu)) and the name of posts are as follows- Regional/Senior Drugs Inspectors/ Chief Inspector (Drugs Intelligence Squad)/Senior Drugs Inspector (Ayu)) exists in the Drugs Control Department for Drugs Inspectors for their next immediate promotion. The Drugs Inspectors are getting promotion to these senior posts only after about 15 years of continuous service in the Department. Their scales are placed in 42,500-87,000 only, corresponding to 22,360-37,940.

Request: We humbly request that the scale of Regional/Senior Drugs Inspectors/ Chief Inspector (Drugs Intelligence Squad)/Senior Drugs Inspector (Ayu) may be placed in the scale of 45,800-89,000 corresponding to that of 24,040-38,840 (pre-revised scale).

Name of Department	Name of Post	No. of Posts	Previous	Report of Commission	Order
Directorate of Prosecutions	Asst. Public Prosecutor Gr.I	42	22,360-37,940	48,000-89,000 (Corresponding to 24,040-38,840)	42,500-87,000
Drugs Control Department	Regional (3)/Senior Drugs Inspector (2)/Chief Inspector (Drugs Intelligence Squad)(1)/Senior Drugs Inspector (Ayu)(1)	7	22,360-37,940	45,800-89,000	42,500-87,000

Name of Department	Name of Post	No. of Posts	Previous	Report of Commission	Order
Directorate of Prosecutions	Asst.Public Prosecutor Sr.Grade	41	24,040-38,840	58,050-1,01,400 (Corresponding to 29,180-43,640)	45,800-89,000
Drugs Control Department	Senior Drugs Inspector (H.G)	Nil			

ASSISTANT DRUGS CONTROLLER (ALLOPATHY)

The Assistant Drugs Controller is the Regional Level Controlling Officer and functioning as a Head and Licensing Authority for two or three districts in the State.

There are only 7 posts of Assistant Drugs Controllers in the State. The chance for getting promotion to the Assistant Drugs Controllers rarely get to the officers in the lower posts. Only after an average of 18 years of continuous service only, the Inspector in the Senior/Regional Drugs Inspector cadre gets promotion to this post. The upgrading of scales of Assistant Drugs Controller to that of Deputy Drugs Controller is our one of the ever time request, which has not been considered so far.

Request: We request that the scale 45,800-89,000 (revised) of Assistant Drugs Controllers may be elevated to that of Deputy Director of Prosecutions, ie, 68,700-1,10,400 (pre-revised scale-36,140-49,740).

Also, the scale of Assistant Drugs Controller (H.G) 55,350-1,01,400 (revised) may be upgraded to the scale of 77,400-1,15,200 corresponding to that of 40,640-57,440 (pre-revised).

Name of Department	Name of Post	No. of Posts	Previous	Report of Commission	Order
Directorate of Prosecutions	Deputy Director of Prosecutions	15	36,140-49,740	72,000-1,10,400 (Corresponding to 36,140-49,740)	68,700-1,10,400)
Drugs Control Department	Assistant Drugs Controller (Allopathy)	7	24,040-38,840	48,000-89,000 (Corresponding to 24,040-38,840)	45,800-89,000
Drugs Control Department	Assistant Drugs Controller (Allopathy) (H.G)		29,180-43,640	58050-101400(Corresponding to 29,180-43,640)	55,350-1,01,400

DEPUTY DRUGS CONTROLLER (ALLOPATHY)/AYURVEDA

It may kindly be noted that Deputy drugs Controllers are the State Level Officers delegating the power of Administrative and Technical matters of the Departments.

There are only two posts of Deputy Drugs Controller exists in the Department for allopathy and only one post for Ayurveda.

Request: We request that the scale 68,700-1,10,400 (revised) of Deputy Drugs Controllers may be elevated to that of 77,400-1,15,200 corresponding to 40,640-57,440 (pre-revised scale).

Name of Department	Name of Post	No. of Posts	Previous	Report of Commission	Order
Drugs Control Department	Deputy Drugs Controller (Allopathy)-2 Posts. Deputy Drugs Controller (Ayu)-1 posts	3	36,140-49,740	72000-110400 (Corresponding to 36140-49740)	68,700-1,10,400 (Corresponding to 36140-49740)

DRUGS CONTROLLER

There is only one post of Drugs Controller in the State. The pay Revision Committee recommended to elevate the scale of Drugs Controller from 40,640-57,440 (pre-revised) to

42640-58640 (pre-revised) in the report. But when the order was issued by the Government the scale limited to 77,400-1,15,200(revised) only corresponding to that of 40,640-57,440 without any change.

Request: The recommendation of the Pay Revision Committee may be considered and the scale of Drugs Controller may be elevated to that of 85,000-1,17,600 (Corresponding to pre-revised scale, 44,640-58640) instead of 77,400-1,15,200 in compliance with the Pay Revision Committee Report.

Name of Department	Name of Post	No. of Posts	Previous	Report of Commission	Order
Directorate of Prosecutions	Director of Prosecutions	1	42,640-58,640	89,000-1,17,600 (Corresponding to 44640-58640)	81,000-1,17,600 (Corresponding 42640-58640)
Drugs Control Department	Drugs Controller	1	40,640-57,440	85000-117600 (Corresponding to 42640-58640)	77,400-11,52,00 (Corresponding to 40,640-57,440

IV. We most humbly submit the following requests and grounds for your kind consideration and rectifying the anomalies in the pay scale of the officers of Drugs Control Department, considering the regulatory officers as Special Category.

1.*The Pay Structure of the Professionally qualified technical officers in the Drugs Control Department may be elevated to that of Assistant Public Prosecutor as recommended by the Pay Revision Committee Report, considering the complexity and importance of the activities of the Department in the Health care system.*

Grounds:The duties discharged by the Drugs Inspectors, the regulatory officers are as follows-

(1) Regulation of drugs and Cosmetics in the Country is highly essential to safeguard the health of the public. Drugs Inspectors are the watch dogs in the drug market and directly involved in monitoring and detection of spurious/adulterated/misbranded and substandard drugs of allopathy, homoeo and cosmetics and prevent its distribution in the market.

(2) Since the drug is a global commodity, the substandard drugs from other States and even the imported drugs in the market are also strictly monitored by the Drugs Inspectors.

(3) These regulatory officers are instituting prosecution actions against the various offenders of the Drugs and Cosmetics Act and Rules and also, handling many cases against the criminal offenders which are running in various courts, representing for the

State.

(4) *Drugs Inspectors are very keen to prevent the illicit traffic of drugs.*

(5) *Drawing sample of drugs, cosmetics and homoeopathic medicines for test/analysis and action including the prosecution against the offenders.*

(6) *Regulating the manufacture, distribution and sale of drugs, cosmetics & Homoeopathic drugs.*

(7) *They are also involved in the combined inspections with the officials of Central Drugs Control Standard Organizations to issue manufacturing licenses for the drugs as well as blood banks and monitor the activities and institute penal actions for any violations if detected.*

(8) *Also these officers have to join hands with various Departments like Excise, Police etc. and conducts surprise checks/combined inspection to detect the narcotic drug misuse/abuse in our state.*

(9) *The Drugs Inspectors themselves are also routinely involved in detecting and regulating the movement of narcotic and Psychotropic drugs, habit forming drugs etc. in our state.*

(10) *Conducting enquiries against the complaints from public and taking action against the offenders.*

(11) *The enforcement wing control the use of narcotic drugs in institutions like hospitals by issuing the essentiality certificate for such institutions for procurement of such drugs.*

(12) *Drugs Inspectors play a vital role to curb the global menace of antimicrobial resistance along with other healthcare professionals by conducting surprise checks in retail out lets/hospitals etc. Also, the role played by the inspectors help the state to alleviate the problem involved in the healthcare system of anti tuberculosis multi resistant bacteria in our state.*

(13) *There are many regular amendments and changes are being coming in the Drugs and Cosmetics Act and Rules which is a Central Act and these regulatory officers are the officials enforcing the changes in the State for public safety soon after the publication in the official gazette for such changes.*

(14) *They are directly involved to culminate the Banned drugs, the drugs which causes adverse to the public health and involved in strict enforcement of gazette notifications published by the government for public interest time to time.*

(15) *These officers also ensure the quality of drugs and cosmetics marketed in our state by routine sampling. They also conduct various inspections at retails outlets, wholesalers,*

manufacturers, private and government hospitals, doctor's clinic etc. and monitor and ensure that the sale of drugs to the public are of high quality and in accordance with the law.

(16) The functioning of the retail outlets, wholesales, manufacturing units/ blood banks/hospitals are routinely checked by the inspectors and monitor the functions with regard to the drugs are in complying with the rules of Drugs and Cosmetics Act, 1940 and if any violations are detected, reports will be prepared with strong recommendation for suspension/cancellation to the Assistant Drugs Controllers and also institute penal action, if serious offence is detected.

(17) Ensuring the availability of drugs in the management of Pain & Palliative Care.

(18) He is the regulatory officer to implement Drugs Prices Control Order, 2013 and ensures that the sales of drugs are conducted to the patients are not in excess of the stipulated price. The immediate enforcement activity of these regulatory officers in the medicine market is helping the public in Kerala to get medicines at affordable price within the controlled price. Though thousands of molecules are caming under price control and is a herculean task for the Department, these officers doing their best for the society.

(18) These officers are also involved in maintaining regular supply of medicines without shortage in our state under critical situations. The role played by the Inspectors to make available medicines throughout the state without any shortages during GST implementation and fever out break are commendable.

(19) Drugs Inspectors are also the members in AEFI Committee (Adverse Effects following Immunization) in District Level and involved to assess the quality issue problems followed by immunization in various private and Government hospitals. Proper investigation will be conducted if any such issues are detected and bring the offenders before the court of law.

(20) He also enforces Drugs and Magic Remedies (Objectionable Advertisements) Act and Rules in our state and conducting many cases in various Districts, representing our State.

(21) He also enforces The Kerala Drugs and Other Stores (Unlawful Possession) Act and always vigil to prevent pilferage of government drugs and other products outside the control.

(22) He also enforces Kerala Poison Rules, 1996 in our State and conducts routine inspections at various firms like Industries, Institutions hospitals, etc. for controlling

the usage and sale of dreadful poisons like methanol, cyanides, chloral hydrate etc. in the state and also ensures that the firms are running in accordance with the poison permits or license granted to them by the Department.

(23) Conducts inspections for granting fresh drugs licenses for the purpose to stock, exhibit and sale of allopathic as well as homoeo drugs with regard to retail out lets/hospital pharmacies/ wholesales/ manufacturing units etc. in accordance with the provisions of Drugs and Cosmetics Act, 1940.

The regulatory changes occurring in the Drugs and Cosmetics Act and allied Acts are much high compared to any other acts and since it is very essential to enforce the changes as it affects directly to the health of public, the duties discharged by the Drugs Inspectors are incomparable with any other officials. Hence, we request that considering the above facts, the scale of pay may be elevated to higher scale given to Assistant Public Prosecutor (Grade II)(40,500-87,000) in the Directorate of Prosecutions.

It may also be noted that since there are only 47 Drugs Inspectors in our state, the monitory allocation for the expense towards this change will be a meager amount .

, **2**. *The Drugs Inspectors are included in the Career Advancement Scheme. The scale of pay admissible for 8 years of qualifying service and 15 years of qualifying service may be upgraded in par with the other posts of the professionally qualified technical staffs like electrical Inspectorate/Directorate of Prosecutions etc.*

3.*The scale of Drugs Controller (State Head) may be elevated to next higher scale of 85,000-1,17,600, since the nature of works are similar to any other department heads.*

Grounds:-

(1) The Drugs Controller is the Head of the Drugs Control Department in the State and he exercises overall control over the entire administration in the State. Like any other Department, he has to discharge all functions with regard to administrative matters of the Department other than the following technical duties.

(2) The Drugs Controller is the Licensing and Controlling authority of all systems of medicine-Modern ,Ayurveda, Sidha, Unani and Homoeopathy. He is the issuing authority of Licences to manufacture Drugs, Cosmetics and Ayurveda, Siddha, Unani and Homoeopathy Drugs.

(3) He controls all the activities of enforcement wing of both allopathy, homoeo, sidha & Unani and Ayurveda and Testing wing.

(4) He is also a member of the Kerala State Drugs and Pharmaceuticals, Kerala Medical Services Corporation Limited ,Pain and Palliative Care Society, Kerala State

Pharmacy council etc.

(5) *Since the regulation of Drugs and Cosmetics are highly essential in the Country, he directly involved in the updating and modifications in the drugs law and amendments of rules.*

(6) *He represents the State in the Drugs Consultative Committee, an advisory committee constituted by Central Government to advise the Central and State Governments on any matter tending to secure uniformity throughout India in administration of this Act along with other State Drugs Controllers and provide insight to various regulatory changes required in the Act.*

(7) *He is a member of Drugs Technical Advisory Board (DTAB), a board constituted by the Central Government to advise the State and Central Government on technical matters arising out of the administration of the act.*

(8) *He is a participant in the National Pharmaceutical Pricing Authority and report the price variations, reported by the Inspectors with regard to marketed drugs in Kerala to bring them under price control for the benefit of public.*

(9) *He heads a Department which is always required to join and work in hand with various other departments like Excise, Police, Health Services, Veterinary, Social Justice, Medical Education etc. and to take decisions in the matter concerned.*

(10) *He is a member in AEFI Committee(Adverse Effects Following Immunization) in State level along with DHS and other health professionals.*

(11) *Since it is an enforcement department, he has to put orders for conducting Statewide raids/surprise checks to detect offenders of various laws enforced by the Department.*

(12) *Issue of licences to operate Blood Banks, Issue of licences for preparing Blood components and Blood products.*

(13) *Issuing authority of certificate of approval for operating approved testing Laboratory.*

(14) *He is the authority to grant permission for approval of manufacturing fixed dose combination drugs in the state after verifying the documents submitted y the manufacturers.*

(15) *Issue of Certificate of Pharmaceutical products.*

(16) *Issue of Good Manufacturing Practice certificate to drug manufacturing companies under Drugs and Cosmetics Act.*

(17) *Issue of Recognised Medical Institution, status for supplying Morphine.*

(18) *Investigation of Complaints received from Public.*

(19) *Drawal of samples by the Inspectors of this Directorate and follow up action on the*

Analytical reports received under Drugs and Cosmetics Act.

(20) He is the final authority to take decision in the legal matters pertaining to the offences related to drugs for representing the State of Kerala.

(21) Drugs Controller is involved in implementation of Essential Narcotic Drugs Act in the State.

Hence, considering the duties and responsibilities discharged by the Drugs Controller and as a Head of the Department which is incomparable to any other State Department Heads, the scale may be elevated to 85,000-1,17,600 (pre-revised scale-44640-58,840).

It is earnestly submitted that the proposal submitted by us is totally denied in the final pay revision order starting from the entry scale. In the above circumstances, we request the Government to allow us the following pay structure starting from the entry level.

V. OUR REQUEST IN SHORT

THE EXISTING & REQUESTED SCALE OF PAY OF PROFESSIONAL CATEGORIES IN ENFORCEMENT WING OF DRUGS CONTROL DEPARTMENT

NAME OF POST	NO.OF POSTS	EXISTING PAY SCALE	REQUESTED SCALE OF PAY
DRUGS CONTROLLER (Head Of The Department)	(1)	Rs.77400-115200	85,000-1,17,600
Dy. Drugs Controller(Allopathy)	(2)	Rs 68700-110400	81,000-1,17,600
Assistant Drugs Controller (H.G)		Rs.55350-101400	77,400-1,15,200
Assistant Drugs Controller	(7)	Rs 45800-89000	68,700-1,10,400
Regional Drugs Inspector/ Senior Drugs Inspector/ Senior Drugs Inspector(Ayu)	(3) (2) (1)	Rs 42500-87000	45,800-89,000
Chief Inspector (Drugs Intelligence Squad)	(1)	Rs 42500-87000	45,800-89,000
Drugs Inspectors (Allopathy/Ayu)	(54)	Rs 39500-83000	40,500-87,000

Total Professionally Qualified Officers (B. Pharm / B.A.M.S.) = 72 Nos

VI. Since the total qualified professionals in the regulatory wing are only 72 numbers in the Drugs Control Department, the financial commitment involved is negligible since the fixation benefits are same in lower or higher scale included in a master scale. Further, it may also be taken in to account that since the promotion posts are very few in number, a junior most Drugs Inspectors seldom gets promotion to the higher posts, and if gets, that can be expected only after 15 or 16 long years of service in the Drugs Control Department, at the reaching of

their retirement.

VII. It may also be noted that Drugs Control Department is a revenue earning department and does not cause any financial commitment to the Government if the above proposals are implemented.

We earnestly pray that our request may be considered favourably and appropriate modifications may be made in the pay scales of officers in the Drugs Control Department by Government of Kerala to protect the legitimate rights of the professionally qualified technical officers of the Drugs Control Department.

Yours faithfully

JAYAN P.M
President
KSDCEOA
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NISHITH M.C
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Thiruvananthapuram
06/10/2017

Copy to: Additional Chief Secretary to Government
Health and Family Welfare Department
Secretariat, Thiruvananthapuram.